

**Re: HSC Fringe Benefit Rates Detail – FY 2023****FACULTY**

|                              |               |
|------------------------------|---------------|
| Group Insurance General      | 3.64%         |
| FICA Gen (Includes Medicare) | 7.65%         |
| Retirement                   | 14.55%        |
| Worker's Compensation        | 0.09%         |
| Unemployment Compensation    | 0.07%         |
| Other                        | <u>4.00%</u>  |
| Faculty .50 FTE and above    | <b>30.00%</b> |

**STAFF**

|                              |               |
|------------------------------|---------------|
| Group Insurance General      | 9.53%         |
| FICA Gen (Includes Medicare) | 7.65%         |
| Retirement                   | 15.65%        |
| Worker's Compensation        | 0.43%         |
| Unemployment Compensation    | 0.09%         |
| Other                        | <u>4.65%</u>  |
| Staff .50 FTE and above      | <b>38.00%</b> |